

## Corporation By-Laws Synopsis Bylaws - Board Approved 2/22/2024

| Article # | Title          |  |
|-----------|----------------|--|
| I         | Name & Address |  |
| 11        | General Powers | <ul> <li>Corporation controlled by the Board of Directors</li> <li>Employ or terminate Executive Director</li> <li>Designate banking institutions to hold agency monies</li> <li>Designate check signers</li> <li>Responsible for planning, coordination, evaluation, administration of programs</li> <li>Receive, administer and transfer funds</li> <li>To contract</li> </ul>   |
|           | Purpose        | <ul> <li>To administer human services programs</li> <li>To work with the three significant groups (low income, public and private sectors)</li> <li>Address/reduce poverty</li> <li>Community awareness</li> <li>Mobilize resources and bring about a greater institutional sensitivity</li> <li>Plan and develop a system of priorities (Strategic Plan)</li> </ul>   |
| IV        | Limitations    | No Lobbying - to qualify as a 501 c3   |
| V         | Composition    | <ul> <li>Twenty-four (24) members</li> <li>Tripartite (1/3 Public Sector, 1/3 Low-Income Sector, 1/3 Private Sector) from the four county service area</li> <li>One member with expertise in finance or accounting</li> <li>One member with expertise in early childhood education</li> <li>One member who is a licensed attorney</li> <li>One member is a Head Start Parent</li> <li>Other members reflective of the community</li> </ul>   |
| VI        | Membership     | Public Sector -One-third (1/3) public officials or their duly appointed representatives  |
|           |                | <ul> <li>Low Income Sector - One-third (1/3) democratically elected representatives from the low-income communities of the YVEDDI geographical service area</li> <li>Private Sector - One-third (1/3) defined as any non-profit organization or interest concerned with business, industrial, labor, religious, private welfare, private education, civic, professional, significant minority groups or other community interests. Mandated: one attorney, one with child development expertise, one with financial expertise, law enforcement, Yadkin Chamber, OAA Pac Member, RSVP PAC Member</li> <li>Terms - Three (3) year terms</li> </ul> |
|           |                | Residence - Must reside in the county/community they represent   |
|           |                | <b>Vacancies</b> - Filled within 120 days; Executive Committee oversees. Seat expires when member ceases to be a member of the group s/he represents, or when a public official no longer holds office. Filled in the same manner  |
|           |                | Attendance - Regular and prompt attendance deemed imperative   |
|           |                | <b>Removal</b> - Three (3) unexcused absences without contact or valid excuse or willful misconduct. Removal requires 2/3 vote of the full board. For public officials, a majority of the Board of Directors of the corporation may request removal to the respective county commissioner Board.   |



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|           |                           | Adhere to Conflict of Interest and Confidentiality Policies<br>Compensated for reasonable expenses   |
| VII       | Petitioning<br>Procedures | Any low-income individual, representative of low-income individuals, community organization, religious organization, or Special Interest group which feels itself inadequately represented on the Board may petition for adequate representation   |
| VIII      | Meetings of the<br>Board  | <ul> <li>Regular meetings - fourth Thursday, bi-monthly, at 6:00 pm (June, Aug, Oct, Dec, Feb, April)</li> <li>Annual meeting - fourth Thursday in April, 6 pm. Advance notice required</li> <li>Special meetings may be called by Chairperson or at request of any ten members. Five days written notice and agenda required</li> <li>Open Meetings – except those held in closed session</li> <li>Quorum – 50% = 12</li> <li>Voting - Act of the Board is the majority when the quorum is met. Proxy voting is prohibited, except where a public official has a permanent representative.</li> <li>Items requiring 2/3 vote of <u>full board</u>: 1) removal of board member, 2) hire or fire executive director, 3) amend By-laws.</li> </ul> |
|           |                           | <ul> <li>Use secret ballot for: 1) removal of board member, 2) hire or fire executive director,<br/>3) election of officers</li> <li>Robert's Rules of Order, Revised followed</li> </ul>  |
| IX        | Officers of the Board     | <ul> <li>Duly elected:</li> <li>Chairperson, Vice Chairperson, Secretary, Treasurer (chairs Finance Committee)         <ul> <li>Parliamentarian and Chaplain appointed by the Chairperson</li> <li>One-year terms</li> <li>Not more than 2 officers from the same group or county</li> </ul> </li> </ul>   |
| X         | Committees                | Composition         Developed by Executive Committee who apply member interests; subject to the review and concurrence of the Board. Balanced by sectors/groups and counties to the extent feasible.         1.       Executive Committee – Officers, Previous Board Chair, Committee Chairs and Finance Vice Chair         2.       Planning and Evaluation Committee         3.       Personnel Committee         4.       Finance Committee – Treasurer is Chair         Term - until the next annual meeting         Vacancies - filled in the same manner as original appointment   |
|           |                           | Ratification/Approvals - acts of the committees to be approved by the board  |



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|           |  | Quorum and Act – Majority = (5 of 8 members)<br>Meeting Notice - five (5) days prior required  |
|           |  | Chart of Organization – illustration of governance structure (Board Org Chart)<br>Staff Assistance – assigned by the Executive Director to assist committees in their effort |
| XI        | Policy Advisory<br>Council and<br>Committees | Established by the board as deemed necessary or required by grants/contracts to assist in the administration of certain activities   |
| XII       | Books and Records                            | Board Officers are bonded via blanket policy and paid for by organization. Records and Minutes kept systematically   |
| XIII      | Fiscal Year                                  | July 1 – Jun 30  |
| XIV       | Distribution of By-<br>Laws                  | To the full Board  |
| XV        | Amendment of By-<br>Laws                     | Requires 2/3 vote of the full board  |
| XVI       | Dissolution of the<br>Corporation            | In accordance with State Laws assets are returned to the funding agency as applicable  |