Enrollment/Change Application

Instructions:

- All employees applying for medical coverage complete Sections A, B (if applicable),
 C (if applicable), D, E, F, H, I.
- For change requests, complete Sections A, C and all other applicable sections.
- If declining medical coverage, please complete Sections A and D.
- For help in reading this notice, Blue Cross and Blue Shield of North Carolina (Blue Cross NC) provides consumer assistance tools and services for individuals living with disabilities (including accessible Web sites and the provision of auxiliary aids and services at no cost to the individual) in accordance with the Americans with Disabilities Act and Section 504 of the Rehabilitation Act. Blue Cross NC also provides language services at no cost to the individual, including oral interpretation and written translations. To access these services and more, call 877-258-3334. For TTY and TDD, call 800-442-7028.

Please type or print in black or blue, NOT RED ink

A Employee Information						
A. Employee Information	Bat I II I to I	1 (1)				0 ("
First Name	Middle Initial	Last Name				Suffix
Employee Birthdate	Employee Social Se	curity Number		Male	Marital Status	
Female						
Address	P.O. Box (For Blue Opt	tions HSA / HSA eligible plans you A	pt. No. City		State	Zip Code
	must also provide a street a	address.)				
Company Name		Occupation	•		•	
Work Location			inguage Prefere	unco.		
Date	e of Full Time		,			
·		dd yyyy	Spanish	English	Other	
Home Phone Number Wor	rk Phone Number	E-Mail				
())					
Ethnicity: (This information is optional and will not	be used in a discriminatory n	nanner. Responses or nonre	esponses to this q	uestion will not af	fect eligibility fo	r coverage.)
African American/Black Asian/Asia	n American Cho	ose not to report				
White/Caucasian Hispanic/L	atino \(\sum_{\text{Ame}}	erican Indian/Alaska Nat	tive 🗆 Ot	her (specify)		
	atilloAllic	—		.пст (зреспу/		
Active Employee Cobra/Sta	te Continuation	Retiree (51+)				
COBRA/State Continuation Qualifying Life Event (QLE): Termina Employr		Death of Subscriber	Divorce	Over Age Depender		dicare iible
				•		Jible
What was the date of the QLE?	Date Continuat Started		En	te Continuation	'	
11111 00 11111		mm da	yyyy EIIC	45	mm dd	yyyy
B. If Enrolling Due to a Qualifyi						
You may apply for coverage for yourself or	a dependent outside of	open enrollment due t	to a qualifying	life event with	in 30 days of	the date of
the event (unless 60 days is required by law). (Legal documentation may be required.) Please fill out this section unless otherwise instructed by your Group Administrator.						
Adding a dependent due to:						
Date of Occurrence		Date of Occurren	nce		Date of	Occurrence
				700.		
Marriage dd yyyy	Adoption	mm dd yy	//y	_ Court Order	mm dd	уууу
Dist.	П г t Dl	.		7 041		
Birth dd yyyy	Foster Placemen	T mm dd yys	yy	Other	mm dd	уууу
Enrolling and/or adding a dependent due to loss of other coverage as a result of:						
Exhaustion of COBRA Continuation Divorce Loss of dependent status Death Meeting or exceeding the lifetime benefit maximum of other plan						
Reduction in hours Termination of other coverage Termination of employment						
Termination of employer contributions toward coverage Offered plan is no longer in your service area Discontinuance of other coverage						
If either of the following events occurred, you or your dependent(s) may apply within 60 days of the date of the event. Please indicate the event that applies to you and/or your dependent(s): What was the date of the Qualifying Life Event?						
Loss of eligibility for coverage under Med		• • • •	ım (CHIP)		Qualitying L	lie Event!
		· ·		gram (CUID)		
Gain eligibility for premium payment ass	istance moni iviedicald c	n the Children's nealth	msurance Prog	graffi (CHIP)	mm dd	уууу

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Visit us at BlueCrossNC.com



Completed by Group Administrator Only

Group Number (if applicable):

Blue Cross NC Subscriber

ID Number (if available):

Employee Name:

C. If Making a Change from Previous Enrollment								
	ck All That Apply: Remove Dependent(s): Date of Occurrence		currence	Cancel Coverage:	Date of O	e of Occurrence		
☐ Name (Legal doci	umentation is required.)	Divorce	mm	dd	yyyy	Not Eligible	mm dd	yyyy
Address		Dependent Age				Reason:		
Other Ins	urance Information		mm	dd	yyyy			
Phone Nu	umber	Death	mm	dd	уууу	Left Employment	mm dd	yyyy
Replace I		Other	mm	dd	yyyy	Subscriber Request (Open Enrollment Only)	mm dd	yyyy
	irth Correction imentation may be required.)	Reinstate Coveraç	ge:			Other	mm dd	yyyy
E-Mail Ad	ddress	Reason:				Reason:		
Other								
D. Benef	its and Coverage Sele	ction – Complet	e for Blue	e Cros	ss NC Hea	alth and Dental, if C	Offered by	Employer
	Blue Care® (HMO)	Blue Select F				Classic Blue® (CMM)		• ′
	Blue Options 1-2-3 SM (PP)		, ,		*	_ ` '		NI-
MEDICAL PLAN:	Blue Options HSA SM	Blue Local SM				**	High	No Medical
FLAN.	Blue Options SM (PPO)	☐ Blue Value 1					Low	Coverage
	☐ Blue Select SM (PPO)	Blue Value SM	- (/					
* Lunderst	and that I am enrolling in a pl	an with a local provide	er network li	mited t	o the Blue I c	ocal with Atrium Health ne	twork Lcertify	, to
understa	nding that in-network provide	rs for this plan are cond	centrated in	the follo	wing approv	ed counties: Anson, Cabai	rrus, Cleveland	l, Gaston,
	Mecklenburg, Rowan, Stanly, isit a provider not in this plan							
	ce services.	s network, i may only	receive ben	enis ai	ine out-oi-ne	twork level, except for em	iergency, urge	ent care, or
	and that the plan selected has							
understanding that in-network providers for this plan are concentrated in the following approved counties: Davidson, Davie, Forsyth, Guilford, Randolph, Stokes, Wilkes, and Yadkin. I acknowledge that not all Blue Cross NC contracted providers may be in this plan's network, and if I visit a								
provider not in this plan's network, I may only receive benefits at the out-of-network level, except for emergency, urgent care, or ambulance services.								
I can search for a provider in the online "find a doctor" tool to determine if my provider is in my plan's network. I acknowledge that I have the right								
to decline my employer's coverage and enroll in different coverage outside of the coverage offered by my employer.								
MEDICAL COVERAGE (if applicable): Employee Only Employee/Spouse/Domestic Partner Employee/Child(ren) Employee/Family								
If your group is offering multiple plans, please enter plan name selected:								
DENTAL PLAN: Dental No Dental Coverage								
	is offering multiple plans, pla		selected:					
	·							
DENTAL CO	VERAGE (if applicable):	mployee Only Er	mployee/Chi	Id(ren)	Employ	yee/Spouse/Domestic Part	ner Empl	oyee/Family
BLUE 20/20™ VISION COVERAGE								
DECLINE ME	EDICAL COVERAGE: Check	one only:	ejecting Emp	oloyee (Coverage [I am rejecting Depende	ent/Spouse Co	verage
Declining co	verage for the following reaso	on (check one):						
Another plan offered by my employer COBRA or State Continuation								
An individual plan								
My spouse's group coverage A government plan (type):								
Other (explain):								
Names of any dependents rejecting coverage:								
	that if I elect to apply for cover	-	pouse/dome	estic pa	rtner, and/or	my dependent child(ren) t	through this e	mployer
	t a later time, I may be delaye							

Employee Name: Important Notice of Special Enrollment: If you are declining enrollment for yourself or your dependents (including your spouse) because of other health insurance (including Medicaid or Children's Health Insurance Program (CHIP)) or group health plan coverage, you may be able to enroll yourself and the dependents in this plan if you or your dependents lose eligibility for that other coverage (or if the employer stops contributing towards your or your dependents' other coverage). However, you must request enrollment within 30 days after your or your dependents' other coverage ends (other than Medicaid or CHIP) or if the employer stops contributing towards your or your dependents' other coverage and within 60 days after the loss of Medicaid or CHIP eligibility. In addition, if you have a new dependent as a result of marriage, birth, adoption, or placement for adoption, you may be able to enroll yourself and your dependents. However, you must request enrollment within 30 days after the marriage, birth, adoption, or placement for adoption or foster care, except when adding a dependent child will not change your coverage type or premiums that are owed. Signature of Primary Applicant: X Date Notice of Declination of Coverage must be received by Blue Cross and Blue Shield of North Carolina (Blue Cross NC) within 30 days of the date that employee is first eligible for coverage. E. Family Information – Legal Documentation May be Required Rlue **Child Status** Birthdate Name **Social Security Number** Health Dental 20/20 Gender (please check First, Middle Initial, Last, Suffix (Required for Spouse/Domestic Partner) mm/dd/yyyy if applicable) Spouse Domestic Partner ΙY M NA \square N ٦F Child 1 Intellectually Y M or physically N ٦F disabled Child 2 Intellectually M or physically N disabled Child 3* Intellectually M or physically

						albabica		
Additional Dependent form attached Dependent children include foster, adopted or a child placed by court or administrative order.								
* If you have more than three children enrolling on the Plan, complete an Additional Dependent form.								
F. Other Health Insurance	Information							
Additional Health Coverage that will be in-force when this policy becomes active:								
Insurance Carrier	Policy Num	ber	Policy Holder Name	}				
Date of Birth dd dd yyyy	Effective Date	Termination [Expected Termination I	Date or mination Date	dd		(If remaining active leave blank)		
What kind of coverage:								
Persons covered: Employee	Spouse Domestic F	Partner Child 1	Child 2	Child 3	Additiona	I Dependents		
Additional Health Coverage that will be in-force when this policy becomes active:								
Insurance Carrier	Policy Num	ber	Policy Holder Name	•				
Date of Birth dd dd yyyy	Effective Date	Termination [Expected Termination I Expecte	Date or mination Date	dd		(If remaining active leave blank)		
What kind of coverage:								
Persons covered: Employee	Spouse Domestic F	Partner Child 1	Child 2	Child 3	Additiona	l Dependents		

Employee Name:

If anyone covered has Medicare Coverage please complete below:					
Persons covered: Employee Spouse Domestic Partner Child 1 Child 2 Child 3 Additional Dependents					
Medicare Claim Number: Medicare C Yes No If yes, Carrier's Name:					
Eligible Due To: Renal Disease; First Day of Dialysis , Where does dialysis take place? Home Center;					
Part A Effective Date: Part B Effective Date: Model Market Mark					
Have you or your dependents had any other dental coverage within the last 12 months (other than Blue Cross NC coverage that you are applying for today)?					
See important notices regarding special enrollment information attached. Please list any dental coverage the employee and/or dependents has/had within the last 12 months (including Blue Cross NC coverage): (To receive prior dental credit against this group benefit plan, please list prior dental coverage within the last 12 months.) Blue Cross NC may request a certificate of creditable coverage for verification purposes.					
Insurance Carrier Policy Number Policy Holder Name					
Date of Birth and add www Effective Date and add www Expected Termination Date or Expected Termination Date or Expected Termination Date active leave blank)					
What kind of coverage:					
Persons covered: Employee Spouse Domestic Partner Child 1 Child 2 Child 3 Additional Dependents					
Additional Dental Coverage that will be in-force when this policy becomes active.					
Insurance Carrier Policy Number Policy Holder Name					
Date of Birth and add yyyy Effective Date and add yyyy Termination Date or Expected Termination Date or active leave blank)					
What kind of coverage:					
Persons covered: Employee Spouse Domestic Partner Child 1 Child 2 Child 3 Additional Dependents					
Additional Dental Coverage that will be in-force when this policy becomes active.					
Insurance Carrier Policy Number Policy Holder Name					
Date of Birth and add yyyy Effective Date and add yyyy Termination Date or Expected Termination Date or Expected Termination Date active leave blank)					
What kind of coverage:					
Persons covered: Employee Spouse Domestic Partner Child 1 Child 2 Child 3 Additional Dependents					

H. Statement of Understanding / Legal Notices - Your Signature is Required

I understand the benefits for which I (we) will be eligible are those described in the Blue Cross NC (including the benefit booklet) and changes provided for therein. I certify that all statements made herein and on all sections of this application are complete and true to the best of my knowledge. I understand that Blue Cross NC may, within two years of the date of this application, rescind my policy for any of my acts or practices that constitute fraud or if I make an intentional misrepresentation of material fact. If fraudulent misstatements were made, Blue Cross NC may take legal action at any time.

I understand that if I am applying for Blue Options HSA or an HSA eligible plan and my employer has established an HSA, the HSA will be provided to me directly by a separate administrator, unaffiliated with Blue Cross NC. Blue Cross NC is not responsible or liable for administration of the HSA.

I understand that if I am applying for a medical plan paired with an HRA and my employer has established an HRA, the HRA may be administered by Blue Cross NC separately from my health insurance plan, or by a separate administrator.

Detailed information regarding my HSA/HRA will be provided by the designated administrator. I also understand that due to bank regulations, if I provide a P.O. Box as my address I will receive a request for additional information regarding my mailing address. Failure to respond to requests for additional information will result in account closure and return of any funds posted to my account.

I understand that if my employer establishes an HSA/HRA, my employer or their designees will share certain personal information about me with these administrators to facilitate the administrator's establishment of the HSA/HRA account. By signing this application, I authorize my employer or their designees to share pertinent information with these selected administrators as applicable, which may include my name, address, social security number and my employer's name.

I understand that if issued a debit card in connection with my HSA/HRA, I agree that although Blue Cross NC's name and marks may be included on the face of the debit card for convenience, Blue Cross NC is not responsible or liable for administration of my debit card. The terms and conditions associated with my debit card are governed by my agreement with the bank issuing the card.

HSA Only:

If I am applying for Blue Options HSA or an HSA eligible plan, I understand that Blue Cross NC takes no responsibility for determining eligibility to contribute to an HSA and that I should consult a tax advisor if I have questions. By signing this application, I understand that I am authorizing the administrator to establish an HSA on my behalf, as of the date corresponding with the effective date of my Blue Cross NC plan with my employer. In order to activate the account, I will need to provide additional authorization through documents that will be provided to me by the fund administrator.

Notice of Women's Health and Cancer Rights Act

If you have had or are going to have a mastectomy, you may be entitled to certain benefits under the Women's Health and Cancer Rights Act of 1998 (WHCRA). For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

- All stages of reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and
- Treatment of physical complications of the mastectomy, including lymphedemas.

These benefits will be provided subject to the same deductibles and coinsurance applicable to other medical and surgical benefits provided under this plan.

For questions or to obtain more information, contact a Blue Cross NC Customer Service Representative at: Blue Cross NC

Customer Service, Blue Cross and Blue Shield of North Carolina, PO Box 2291, Durham, NC 27702, 1-877-258-3334 (toll-free)					
By signing below, I agree to the above Statement of Understanding and have read all of the Legal Nor	tices.				
Signature of Primary Applicant: X	Date	mm	dd	YYYY	_

Employee Name:

Statement of Authorization for Release of Protected Health Information – Your Signature is Required

I understand that if I refuse to sign this authorization that Blue Cross NC may refuse to enroll me or determine that I am not eligible for benefits in Blue Cross NC.

I understand that my protected health information is individually identifiable health information, including demographic information, collected from me or created or received by a health care provider, a health plan, or a health care clearinghouse and that relates to:

- (i) my past, present, or future physical or mental health or condition;
- (ii) the provision of health care to me; or
- (iii) the past, present, or future payment for the provision of health care to me.

I authorize any current or past medical professional, medical care institution, pharmacy benefit manager or other medical care giver that has treated me or provided medical services or supplies to me to disclose my protected health information to Blue Cross and Blue Shield of North Carolina ("Blue Cross NC").

I further authorize Blue Cross NC to review any applications for health care coverage that I may have submitted to Blue Cross NC in the past.

I authorize Blue Cross NC to receive, use and disclose as necessary my protected health information in connection with any underwriting or eligibility determination purposes in connection with the coverage for which I have applied.

The protected health information (excluding psychotherapy notes) that may be used and disclosed is as follows:

Medical records or any information concerning my current or past health status or treatment received from my medical care providers or previous applications for health care coverage.

I understand that Blue Cross NC will use my protected health information for the following purposes:

To determine my eligibility for enrollment and my premium rate.

I understand that Blue Cross NC will make every effort to safeguard my protected health information. I further understand that Blue Cross NC will not disclose my protected health information unless I request it or when state or federal privacy laws permit or require Blue Cross NC to disclose my protected health information. I understand that Blue Cross NC may disclose my protected health information to individuals or organizations that are not health care providers, health care clearinghouses, or health plans covered by the federal privacy regulations. I understand that if my protected health information is received by individuals or organizations that are not health care providers, health care clearinghouses, or health plans covered by the federal privacy regulations, my protected health information described above may be re-disclosed and no longer protected by federal privacy regulations.

I understand that I may revoke this authorization at any time by sending a written notification addressed to:

Commercial Operations/IDC Blue Cross and Blue Shield of North Carolina PO Box 2291 Durham, NC 27702-2291

and this revocation will be effective for future uses and disclosures of protected health information. However, I further understand that this revocation will not be effective:

- (i) for information that Blue Cross NC already used or disclosed, relying on this authorization or
- (ii) if the authorization was obtained as a condition of coverage in Blue Cross NC and, by law, Blue Cross NC has a right to contest the coverage.

This authorization expires 120 days from the date this authorization is signed by the applicable person listed below.

Signature of Primary Applicant or Legal Personal Representative: X	_ Date	mm	dd	уууу		
News of Level Bourses I Bourses and						
Name of Legal Personal Representative and Relationship to Primary Applicant (please print):	_ Date	mm	dd	уууу		
A photographic copy of this authorization shall be as valid as the original.						



Non-Discrimination and Accessibility Notice

Blue Cross and Blue Shield of North Carolina (Blue Cross NC) provides:

- Free aids and services to people with disabilities to communicate effectively with us, such as: qualified interpreters and/or written information in other formats (large print, accessible electronic formats, etc.)
- Free language services to people whose primary language is not English, such as: qualified interpreters and/or information written in other languages

If you need these services, call the Customer Service or TTY number on the back of your member ID card.

If you believe that Blue Cross NC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with:

Blue Cross NC, P.O. Box 2291, Durham, NC 27702

Attention: Civil Rights Coordinator-Privacy,

Ethics & Corporate Policy Office

Call: 919-765-1663, 1-888-291-1783 (TTY)

Fax: 919-287-5613

Email: civilrightscoordinator@bcbsnc.com

You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, the Civil Rights Coordinator-Privacy, Ethics & Corporate Policy Office is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at:

Online: https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf

Mail: U.S. Department of Health & Human Services 200 Independence Avenue, SW Room 509F HHH Building Washington, D.C., 20201

Call: 1-800-368-1019, 1-800-537-7697 (TDD) Complaint forms are available online at:

http://www.hhs.gov/civil-rights/filing-a-complaint/index.html

This notice and/or attachments may have important information about your application or coverage through Blue Cross NC. Look for key dates. You may need to take action by certain deadlines to keep your health coverage or help with costs. You have the right to get this information and help in your language at no cost. If you need these services, call the Customer Service or TTY number on the back of your member ID card.

Discrimination is Against the Law

Blue Cross NC complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex.

Blue Cross NC does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

BLUE CROSS®, BLUE SHIELD®, the Cross and Shield symbols and service marks are marks of the Blue Cross and Blue Shield Association, an association of independent Blue Cross and Blue Shield plans. Blue Cross NC is an independent licensee of the Blue Cross and Blue Shield Association.



Multi-Language Interpreter Services

ATTENTION: If you speak another language, language assistance services, free of charge, are available to you. Call the Customer Service or TTY number on the back of your member ID card.

ATENCIÓN: Si habla otro idioma, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame a Servicio de Atención al Cliente al número de teléfono para personas con problemas auditivos (TTY) que figura al dorso de su tarjeta de identificación.

注意:他の言語を話す方は、言語支援サービスを無料でご利用いただけます。

顧客サービスにお電話いただくか、会員IDカードの裏面にあるTTYサービスをご利用ください。

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số Dịch vụ khách hàng hoặc TTY trên mặt sau thẻ ID thành viên của bạn.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 가입자 ID 카드 뒷면에 있는 고객 서비스 혹은 TTY 번호로 전화해 주십시오.

ATTENTION_o: si vous parlez une autre langue, des services d'aide linguistique vous sont proposés gratuitement. Contactez le service clients au numéro figurant au dos de votre carte de membre.

ملحوظة: إذا كنت تتحدث اللغة العربية، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم خدمة العملاء أو رقم الهاتف النصي الموضح على ظهر بطاقة هوية العضو.

LUS CEEB TOOM: Yog tias koj hais lus Hmoob, , peb muaj kev pab txhais lus pub dawb rau koj. Hu rau Customer Service tus xov tooj los yog tus xov tooj TTY rau cov neeg tsis hnov lus zoo uas nyob sab tom qab koj daim npav ID.

ВНИМАНИЕ: Если вы говорите на другом языке, то вам доступны бесплатные услуги перевода. Позвоните в Отдел обслуживания по номеру, указанному на обратной стороне вашей идентификационной карточки участника.

PAUNAWA: Kung nagsasalita ka ng ibang lengguwahe, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tawagan ang numero ng Customer Service o TTY sa likod ng iyong member ID card.

સૂચનાઃ જો તમે ગુજરાતી બોલતા હોવ તો તમારા માટે ભાષા સેવાઓ નિઃશુ ક ઉપલ ધ છે. તમારા સ ચપદ ઓળખપ રની (આઈ.ડી) પાછળની બાજુ પર આપેલ ગરાહક સેવાઓના નંબર અથવા TTT નંબર પર કૉલ કરો.

ចំណំ៖ ប្រសិនប្របោកអ្នកនិយាយជាភាសាខ្មែរ បសវាកមជំនួយម្ភភាសាមាន្តល់ជូនសបមាប្រាកអ្នកបោយមិនគិតថ្លៃ។សូមបៅបៅកា ន់បស វាអត្ថិជនបោយបប្របល់ទូរស័ព្ទបៅខាង្នងកាត់សមាជិកស្រប់បោកអ្នក។

ACHTUNG: Falls Sie eine andere Sprache sprechen, stehen Ihnen kostenlose Sprachdienste zur Verfügung. Rufen Sie die Nummer des Kundenservices oder von TTY an, die auf der Rückseite Ihrer Mitgliedskarte angegeben ist.

ध्यान दें: यदि आप दूसरी भाषा बोलते हैं, तो आपके लिए भाषा सहायता सेवाएं, मुफ्त में, उपलब्ध हैं। अपने सदस्य आईडी कार्ड के पीछे मौजूद ग्राहक सेवा या TTY नंबर पर कॉल करें।

ເຊີນຊາບ: ຖ້າທ່ານເວົ້າພາສາອື່ນ, ມີການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາໃຫ້ທ່ານໂດຍບໍ່ໄດ້ເສຍຄ່າ. ໂຫຫາຝາຍບໍລິການລູກຄ້າຫລື ເບີ TTY ຢູ່ດ້ານຫຼັງບັດປະຈຳຕົວຂອງທ່ານ.

注意:如果您講廣東話或普通話,您可以免費獲得語言援助服務。請撥打您會員 ID 卡背面的客服或TTY號的電話號碼。

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