

Employee Contributions

Employee contributions are the employee's share of premium cost and are made through payroll deductions. Payroll deductions, as listed below, are deducted on a pre-tax basis. Teachers and Teacher Assistants will contribute during 19 pay periods. All other employees will contribute semi-monthly.

Please note - Individuals who are not considered employees are not eligible for pre-tax payroll deductions, even though they may be eligible for benefits.

MEDICAL

	SEMI-MONTHLY CONTRIBUTION	19 PAY PERIODS CONTRIBUTION
Employee	\$62.42	\$78.84
Employee + 1	\$366.76	\$463.27
Family	\$650.23	\$821.34

<u>DENTAL BASE PLAN</u>	SEMI-MONTHLY CONTRIBUTION	19 PAY PERIODS CONTRIBUTION
Employee	\$14.14	\$17.86
Employee/Spouse	\$26.57	\$33.56
Employee/Children	\$32.05	\$40.48
Family	\$46.62	\$58.89

<u>DENTAL BUY UP PLAN</u>	SEMI-MONTHLY CONTRIBUTION	19 PAY PERIODS CONTRIBUTION
Employee	\$20.19	\$25.50
Employee/Spouse	\$36.52	\$46.12
Employee/Children	\$48.56	\$61.33
Family	\$68.27	\$86.24

<u>VISION PLAN</u>	SEMI-MONTHLY CONTRIBUTION	19 PAY PERIODS CONTRIBUTION
Employee	\$3.27	\$4.12
Employee/Spouse	\$6.53	\$8.25
Employee/Children	\$7.50	\$9.47
Family	\$11.55	\$14.59