

# FY 2017 PAY SCHEDULE Hourly/Annual Rates

*EFFECTIVE JULY 1, 2016*

POSITIONS AND EMPLOYMENT LEVELS	GRADE	Minimum	Hiring Maximum	Midpoint	Maximum (CAP)
TSP Monitor TSP Driver (Temp) HS Sub Teacher HS Food Service Aide Custodian Asst.	I	7.25 15,080	7.98 16,588	8.16 16,962	9.06 20,000
TSP Driver (Temp) MHS Food Serv. Aide/Cust. HS Sub Teacher HS Food Service Aide Senior Center Proj. Spec.	II	7.88 16,390	9.46 19,668	9.95 20,696	12.02 25,000
HS Asst. Teacher- CDA/1 YR MHS Bilingual Caregiver TSP Driver (Reg) OAA Site Manager RSVP Project Specialist TSP Reservationist I	III	8.70 18,096	10.44 21,715	10.96 22,797	13.22 27,500
HS Asst Teacher-AAS DVP Project Specialist TSP Data Entry TSP Reservationist II	IV	9.60 19,968	11.52 23,961	12.01 24,981	14.42 30,000
Teacher-AAS TSP Dispatcher Custodial Maintenance Spec TSP Reservationist III TSP Road Supervisor Asst. Prop. Officer DV/SA Proj. Specialist WEA Adm. Assistant TSP Safety & Sec. Mgr. Communications Spec.	V	10.60 22,048	12.72 26,458	13.12 27,279	15.63 32,500

<b>POSITIONS AND EMPLOYMENT LEVELS</b>	<b>GRADE</b>	<b>Minimum</b>	<b>Hiring Maximum</b>	<b>Midpoint</b>	<b>Maximum (CAP)</b>
OAA Program Specialist MHS FSP Coordinator MHS Health/Nut Coord MHS Edu Coord/Prog Asst Admin Assistant Grant Accountant I WEA Technician WEA Technician/Crew Leader HS Family Advocate DV/SA Advocate CSBG Success Coach	VI	11.71      24,357	14.05      29,228	14.87      30,930	18.03      37,500
TSP Maint. Coordinator TSP Mobility Manager TSP Reservationist Superv. DV/SA Coord. HS Health Supervisor Grant Accountant II	VII	12.93    26,894	15.52    32,273	16.08    33,446	19.23    40,000
Teacher-BS Teacher-BK Certification MHSP Coordinator Senior Center Director FRC Coordinator Grant Accountant III HS NCPK Coord/Admin Asst HS Health Coordinator HS Health Supervisor HS Education Supervisor HS On Site Administrator TSP Operations Mgr TSP Mobility Mgr Acct. Specialist TSP Call Center Coordinator TSP Adm. Assistant	VIII	14.27       29,682	17.12       35,618	17.95       37,336	21.63       45,000

POSITIONS AND EMPLOYMENT LEVELS	GRADE	Minimum	Hiring Maximum	Midpoint	Maximum (CAP)
Teacher - BK Certification CSBG Program Director DV Program Director RSVP Program Director WEA Program Director Admin Secretary HS Family Partn Coord HS Prog Supp/Deputy Dir OAA Program Director TSP Oper. Mgr./Dep. Dir. Sen. Ctr. Lead Dir./Mentor	IX	15.76 32,781	18.91 39,337	21.48 44,670	24.04 50,000
Assistant Finance Director	X	17.38 36,150	20.86 43,380	21.91 45,573	26.44 55,000
HR Manager	XI	19.19 39,915	23.03 47,898	24.02 49,962	28.85 60,000
TSP Director	XII	21.18 44,054	25.42 52,865	26.22 54,527	31.25 65,000
HS Director Finance Director	XIII	23.38 48,630	28.06 58,356	29.72 61,818	36.06 75,000
	XIV	25.80 53,664	30.96 64,397	32.13 66,830	38.46 80,000
	XV	28.48 59,238	34.18 71,086	38.28 79,622	48.08 100,000
Executive Director	XVI	31.44 65,395	37.73 78,474	42.16 87,693	52.88 110,000

Salary Caps are formulated in general by finding the closest \$5,000 increment to 150% of the minimum rate as possible. Hiring Maximums are formulated in general by adding 20% to the minimum salary. These formulas are not all inclusive.