## Corporation By-Laws Synopsis <br> Approved 5-15-14

| Article \# | Title |  |
| :---: | :---: | :---: |
| I | Name \& Address |  |
| II | General Powers | - Corporation controlled by the Board of Directors <br> - Employ or terminate Executive Director <br> - Designate banking institutions to hold agency monies <br> - Designate check signers <br> - Responsible for planning, coordination, evaluation, administration of programs <br> - Receive, administer and transfer funds <br> - To contract |
| III | Purpose | - To administer human services programs <br> - To work with the three significant groups (low income, public, and private sectors) <br> - Address/reduce poverty <br> - Community awareness <br> - Mobilize resources and bring about a greater institutional sensitivity <br> - Plan and develop a system of priorities (Strategic Plan) |
| IV | Limitations | - No Lobbying - to qualify as a 501 (c)(3) |
| V | Composition | - Twenty-four (24) members <br> - Tripartite ( $1 / 3$ Public Sector, $1 / 3$ Low-Income Sector, $1 / 3$ Private Sector) from the four county service area <br> - One member with expertise in finance or accounting <br> - One member with expertise in early childhood education <br> - One member who is a licensed attorney <br> - One member who is a Head Start Parent <br> - Other members reflective of the community |
| VI | Membership | Public Sector -One-third (1/3) public officials or their duly appointed representatives <br> Low Income Sector - One-third (1/3) democratically elected representatives from the low-income communities of the YVEDDI geographical service area <br> Private Sector - One-third (1/3) defined as any non-profit organization or interest concerned with business, industrial, labor, religious, private welfare, private education, civic, professional, significant minority groups or other community interests. Mandated: one attorney, one with child development expertise, one with financial expertise, law enforcement, Yadkin Chamber, OAA PAC member, RSVP PAC member <br> Terms - Three (3) year terms <br> Residence - Must reside in the county/community they represent <br> Vacancies - Filled within 90 days; Executive Committee oversees. Seat expires when member ceases to be a member of the group s/he represents, or when a public official no longer holds office. Filled in the same manner <br> Attendance - Regular and prompt attendance deemed imperative <br> Removal - Three (3) unexcused absences or willful misconduct. Removal requires $2 / 3$ vote of the full Board |

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|  |  | Adhere to Conflict of Interest and Confidentiality Policies <br> Compensated for reasonable expenses |
| VII | Petitioning Procedures | Any low income individual, representative of low-income individuals, community organization, religious organization, or Special Interest group which feels itself inadequately represented on the Board may petition for adequate representation |
| VIII | Meetings of the Board | Regular meetings - fourth Thursday, bi-monthly, at 6:00 p.m. (June, August, October, December, February, April) <br> Annual meeting - fourth Thursday in April, 6:00 p.m. Advance notice required <br> Special meetings may be called by Chairperson or at request of any ten members. Five days written notice and agenda required <br> Open Meetings - except those held in closed session <br> Quorum - 50\% = 12 <br> Voting - Act of the Board is the majority when the quorum is met. Proxy voting is prohibited, except where a public official has a permanent representative. <br> - Items requiring $2 / 3$ vote of full Board: 1) removal of Board member, 2) hire or fire Executive Director, 3) amend By-laws. <br> - Use secret ballot for:: 1) removal of Board member, 2) hire or fire Executive Director, 3) election of officers <br> Robert's Rules of Order, Revised followed |
| IX | Officers of the Board | Duly elected: <br> - Chairperson, Vice Chairperson, Secretary, Treasurer (chairs Finance Committee) - Parliamentarian and Chaplain appointed by the Chairperson <br> - One year terms <br> - Not more than 2 officers from the same group or county |
| X | Committees | Composition <br> Developed by Executive Committee who apply member interests; subject to the review and concurrence of the Board. Balanced by sectors/groups and counties to the extent feasible. <br> 1. Executive Committee - Officers, Committee Chairs, and Finance Vice Chair <br> 2. Planning and Evaluation Committee <br> 3. Personnel Committee <br> 4. Finance Committee - Treasurer is Chair <br> Term - until the next annual meeting <br> Vacancies - filled in the same manner as original appointments <br> Ratification/Approvals - acts of the committees to be approved by the Board |

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| XI | Quorum and Act - Majority = (5 of 8 members) <br> Meeting Notice - five (5) days prior required <br> Chart of Organization - illustration of governance structure <br> Staff Assistance - assigned by the Executive Director to assist committees in their efforts |  |
| XII | Policy Advisory <br> Council and <br> Committees | Books and Records <br> admbinished by the Board as deemed necessary or required by grants/contracts to assist in the <br> adtain activities |
| XIII | Fiscal Year | July 1 - June 30 |
| XIV | Distribution of By- <br> Laws | To the full Board are bonded and paid for by organization. Records and Minutes kept systematically |
| XV | Amendment of By- <br> Laws | Requires 2/3 vote of the full Board |
| XVI | Dissolution of the <br> Corporation | In accordance with State Laws and assets returned to the funding agency as applicable |

