

# YVEDDI Employee newsletter

OCTOBER/NOVEMBER/DECEMBER 201

## **Mission Statement**

Dedicated to improving the lives of individuals and families in Davie, Stokes, Surry, and Yadkin Counties through a variety of programs and partnerships to build stronger communities."



Please join us for a Candlelight Vigil to remember those we have lost due to domestic violence and to recognize domestic violence survivors.

Yadkin County Candlelight Vigil will be Tuesday, Oct. 3, 2017, at 5:30 PM.

This event will be held at Yadkinville United Methodist Church in Yadkinville.

Opening prayer by Reverend Dennis Shaw Guest Speakers: Pamela Weikle, Jeffrey Pyles, and Yadkin County Commissioner, Kevin Austin.

Stokes County Candlelight Vigil will be Tuesday, October 3, 2017, at 5:30 pm.

This event will be held at the Stokes County Government Center (Lower Level). Guest Speaker: The Honorable Judge William Souther, III





November 10 Veteran's Day

November 23-24
Thanksgiving Holiday

**December 25-27**Christmas Holiday



Forty-three years ago I left a mountain area in which one of our nation's most successful community action agencies works to help those who cannot help themselves or need a bit of extra help starting or restarting their lives. I never thought I would ever return to North Carolina let alone contribute to some of the most professional and committed community action professionals in the nation. As a retired Army Officer, former Foreign Service Officer, and Smithsonian official, and now core faculty member at Capella University, I was honored to be able to visit and provide leadership and human resources training to Yadkin Valley Economic Development District, Inc. (YVEDDI). YVEDDI is an example of what a community action organization should be.

While I had worked in a nonprofit before, I did not fully understand the scope and the scale of the extraordinary contributions that YVEDDI makes for thousands of people who live in the Yadkin Valley. I was surprised and delighted with the pride demonstrated by the staff and leaders to whom I presented training. The counties served by YVEDDI are very fortunate that YVEDDI is staffed by such a committed and outstanding group of professionals who dedicate their lives to serving the poor, the elderly, victims of abuse, young children and their families, and anyone who comes to them asking for assistance. Their work is not easy, but their work builds futures and offers both hope and promise to those who, at this time in their lives, require a little assistance to move forward.

My thanks for hosting me in an unexpected homecoming.

Dr. Adolfo (Al) Gorriaran, SPHR, SHRM-SCP MSHRM Lead, Core Faculty School of Business, Capella University



Dr. Myra Cox, Superintendent at Elkin City Schools participated in the activities



Left to Right: Marion Welborn, Board Member, Kevin Austin, Board Member and Kathy Payne, Executive Director

The CSBG team presented a COPE/Bridges (poverty simulation) with the Elkin City Schools August 22-23.

They also did a brief poverty simulation with the YVEDDI Board of Directors at the August board meeting.

They received wonderful feedback from both sessions on how impactful it was to be put in actual situations of poverty.

Thank You Brent Trivette for being our police officer; also Thank You CSBG team for doing a great job in educating our communities about poverty.

We also made the front page of the Elkin Tribune!

Go Team!



We are looking for more good people...

To deliver meals to home-bound seniors in Yadkin and Surry counties.

Volunteer mileage reimbursement and volunteer insurance may be available.

For more information, please call (336) 786-6155 ext. 229

YVEDDI Retired & Senior Volunteer Program (RSVP)

## YVEDDI Head Start Enrollment Openings Sign Up Today!

We provide high quality childcare at no cost. Eligibility is based on income.

If you know of a three or four year old who may qualify for our services, please contact our office at (336) 367-4993 ext. 233.

You will need:

- Child's Birth Certificate
- Immunization Record
- Verification of Income (W-2/Tax forms)
- Medicaid/Insurance Card



Recently YVEDDI Community Transportation Program Administrative Assistance, Penny Spainhour, was promoted from Administrative Assistant to **Administrative Coordinator**. Penny started with YVEDDI as a part time van driver in 1998 and very quickly became a leader within our program. During her almost 20 years she has proven to be a dependable and valuable employee. We congratulate Penny on her well deserved promotion.

Unfortunately for YVEDDI, we must bid farewell to Kevin Edwards our Operations Manager who has accepted a position with the NC Department of Transportation in Raleigh. Kevin came to work with YVEDDI in 2012 as the Safety and Security Manager for the transportation department. During his five years with YVEDDI, he has helped our department to implement an updated training program and helped see us through several successful NCDOT audits and reviews. We wish Kevin the best in his future position in Raleigh.

The YVEDDI Human Resource Policies Manual has been amended.

Please review pages 15 and 39.

Please visit www.yveddi.com, Click on the Staff Log-In tab or ask your supervisor to review a copy.

### Resource Reminder:

For your convenience,
employees may access
YVEDDI's Facebook page for
news and events or policies
and procedures at
www.yveddi.com.

Please consult your supervisor if you need a password for the website staff page.



October		November		December		Years of Service
Marty Snow	10/5	Tara Wallace-Boone	11/9	Booby Boggs	12/1	Recognition
Tommy Eads	10/6	Mary Wagoner	11/10	Lisa Martin	12/2	$\mathcal{J}$
Nicole Durham	10/8	Susan Yow	11/10	Rochelle George	12/3	<u>5 Years</u>
Homer Hendrix	10/11	Terry Daniels	11/11	Linda Watkins	12/3	Cristina Alonzo
Shonia Atkins	10/14	Cathy Stewart	11/18	Catherine Brown	12/4	Angle Coe
Alvin Dunn	10/15	Zandrea Stevens	11/20	Fabiola Estudillo	12/4	Horace Redmon, Jr.
Tina Wishon	10/15	Kathy Payne	11/21	Ben Pendleton	12/4	John Sherrill
Gary Dahmer	10/18	Bonnie Whitley	11/25	Lisa Sexton	12/4	10 Vooro
Deanna Laxton	10/19	Lee Johnson	11/26	Bristol Mitchem	12/9	10 Years
Sheena Jones	10/20	Donna Sims	11/28	Cynthia Sidden	12/9	Shelby King (Board)
Patricia Peebles	10/21			Jane Surratt	12/11	Teresa Mullis
Kimberly Layell	10/23			Claire Chandler	12/14	<u>15 Years</u>
Lana Smith	10/24			Nancy Rios-Aispur	12/18	Rhonda Beavers
Melissa Whitaker	10/25	( 3 3 3 ) ·		Taketra Snow	12/19	25 Years
Lynn Stokes	10/27	(e · e · e · e · e · e · e · e · e · e ·		John Sherrill	12/20	Jeff Cockerham
Ada Luna-Caso	10/28	0.00		Chantal Moore	12/23	
Jeffrey Phillips	10/30			Penny Spainhour	12/24	35 Years
comey i impe	10/00			Richard Carter	12/27	Mike Crouse (Board)
				Mary Gwyn	12/28	
				Calvin Willoughby	12/29	The sales of the sales
				Shane Stout	12/30	Thank you for your
				Leticia Carbajal	12/31	loyalty and dedication.



## Нарру Retirement!

James Rawley



## **Promotions**

#### **Head Start**

Sarah Dehart promoted from Family Advocate to Health Supervisor

## **Transportation**

Penny Spainhour from Admin. Assistant to Transportation Admin. Coordinator

## Welcome Aboard!

Flora Atkins, Driver

Sharon Atwood, Nutrition Site Manager-Yadkinville Patricia Donaldson, Weatherization Office Assistant Zany Gray, Driver

Lindsey Haigwood, Migrant Head Start Monitor Janira Hernandez, Head Start Assistant Teacher

Lindsey Huttar, Head Start Family Advocate

Sandra Johnson, Yadkin Valley Senior Center Manager

Henry Johnson, Migrant Head Start Monitor

Ada Luna-Casco, Migrant Head Start Bilingual Caregiver

Lizeth Mendoza-Peneda, Migrant Head Start Monitor/Bilingual Caregiver laisha Oliver, Head Start Food Service Aid/Sub Assistant Teacher

Haley Payne, Migrant Head Start Assistant Teacher

Cynthia Sidden, Head Start Sub. Assistant Teacher

Donna Sims. Head Start Teacher

Richard Veler, Driver

Missy Whitaker, RSVP Manager

Marissa Williams, Head Start Teacher

Sharon Branch, Head Start Family & Community Partnership Supervisor



YVEDDI
P. O. Box 309
533 N. Carolina Ave.
Boonville, NC 27011
Phone (336) 367-7251
Fax (336) 367-3637
www.yveddi.com

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- Births
- Engagements/Weddings
- Outstanding Achievements of an Employee
- Special Events
- Favorite Recipes
- Quotes/Jokes





YVEDDI Head Start welcomed their classroom staff back on August 3rd. The classroom staff met in Boonville at the Family Life Center for seven days of intense training to prepare for their year. Since Head Start will be using a new curriculum, The Creative Curriculum 6<sup>th</sup> Edition, the first two days were devoted to that topic with information provided to introduce the new curriculum kits and lesson plans. The week continued with staff receiving information on various topics including CACFP, Playground Safety, Transportation Safety, Child Abuse and Neglect, and Fire Safety.

Our program was also thrilled this year to include current teaching staff members on the agenda covering topics such as Sign Language for Preschool Children and Literacy Activities for Preschool Children. Teachers that are currently enrolled in the EESLPD process to receive their state SPII licensure, must become proficient in the area of Demonstrating Leadership. One way is to provide training to their peers on a chosen topic. This year, Vivian Easter, Tonya Carpenter, and Ashley Jones conducted sessions on the topics mentioned above.

We are excited to be beginning another year with 385 children that will fill our classrooms. We look forward to providing quality services to children and families and making a difference in the lives of those that we serve.

Jane Surratt, Surry County Senior Center Manager, did a great job coordinating the Annual Surry County Senior Fun Day at Fellowship Baptist Church in Mount Airy on September 8, 2017.

There was a great turnout and everyone had a good time.

Music was provided by the Dennis Tolbert band, and the grand prize was a rocking chair donated by Brannock and Hiatt Furniture.

There were door prizes, refreshments and contests.

Sponsors included Food Lion, Home Instead Senior Care and Mountain Valley Hospice.





Newsletter Editor: Donna Rutledge, Communications Specialist

